Business Strategies

Business Performance Forecasts

•Year-on-year changes forecast

								(¥ billion, %)
			(¥ billion)			Average balance	Yield	Interest
Non-consolidated	FY12	FY13	YoY change]	Loans and bills discounted	+33.8 [+32.6]	(0.134) [(0.135)]	(0.8) [(0.8]
Gross business profit	30.2	29.9	(0.3)		Securities	+13.9	+0.016	0.1
Interest income	26.9	26.9	(0.0)	\rightarrow	Deposits	+5.0 [+17.0]	(0.03) [(0.047)]	(0.6) [(0.7)]
Fees and commissions	2.4	2.8	+0.4		Othous	[17.0]	[(0.047)]	(0.0)
Fees and commissions (excluding trust fees)	1.8	2.1	+0.2		Others			[(0.0)]
Trust fees	0.5	0.7	+0.1		Total	-	—	(0.0) [0.0]
Other business profit	0.8	0.1	(0.6)		Note) Figures in square	brackets include	e trust account	
Gains and losses on bond trading	0.7	(0.0)	(0.7)		-			
Expenses (excluding non recurrent items)	19.2	20.5	+1.2		Net gains on securities are posted as zero because market forecasts are uncertain			
usiness profit on core banking operations	10.3	9.4	(0.9)		1			
Provision to general reserve for possible loan losses	(0.0)	0.1	+0.1		●YoY compari	son of busir	ness profit	on
et business profit	11.0	9.2	(1.8)		core banking	operation		(¥billion)
Nonrecurrent items	(1.7)	(1.3)	+0.3		Decrease		Increse	
Net gains on equity securities	(0.5)	0.0	+0.5	Y	0.8	Interest on loans		
Bad debt disposal (nonrecurrent items)	1.6	1.6	(0.0)		0.0	and bills discounte Interest on		
rdinary profit	9.3	7.8	(1.4)			securities	0 .1	
Extraordinary gains	(0.0)	(0.0)	(0.0)			on deposits	0.6	
et income	5.4	4.7	(0.6)		0.0	Others		
Credit cost	1.6	1.7	+0.1),	Commissions	0.2	
Non-performing loan ratio	1.64%	1.00-1.99%		1 l	1.2 //	Expenses		
· · · · · · · · · · · · · · · · · · ·			•	·		Trust account services	0.1	
					2.1	Total	// 1.	2

(¥ billion, %)

FY2013-2014 Medium-Term Business Plan

SPEED & SPIRITS

Improve the speed of management decision-making and evolve into a next-generation bank with customer focused strategy



Reinforcing our foundations as the top bank in Okinawa

Okigin's spirits make customers smile and revitalize the region

Bank of Okinawa's goal is to be the People's Bank **PEOPLE'S** BANK

A bank loved by people in Okinawa Prefecture

SPEED & SPIRITS 2013~2014

SPEED & STEADY 2009~2010

SPEED & STRONG 2007~2008

Customer focused strategy

II III IV Organizational **Regional Contribution** Management Personnel **Strategies Strategies** Strategies Strategies Strengthen sales and earning capabilities evelop employees from the customer's Build an organization from the customer's Leverage genuine value to revitalize as well as promote retail sales from the oint of view and pass along the "OKIGIN" oint of view and promote the principle: business and the regional from the customer's point of view small numbers, exceptional talent" ulture customer's point of view Develop employees from the Build an organization from the Strengthen sales and earnings Leverage consulting functions customer's point of view capabilities as well as promote retail customer's point of view 0 ALL OKIGIN FOR OKINAWA Develop employees able to make Strengthen compliance systems sales 0 proposals suitable to each customer Introduce next-generation systems Promote IT marketing strategies 👩 life stage Improve the quality of loan assets Strategically assign employees Build an organization by customer focused strategy SPEED & PROGRESS 2011~2012 **Customer Management Committee**

Build an organization that helps improve customer and employee satisfaction by reflecting customer feedback and the needs of sales staff in management policies

Customer Service Department

Develop sales systems able to provide optimal financial services from the points of view of both individual and corporate customers

To become Okinawa's No. 1 bank: aim→achieve→solidify→leverage our true value

Numerical Targets

	FY12 Results	FY14 Targets
Business profit on core banking operations	¥10.3 billion	Around ¥10 billion
ROE for core banking operations	9.54%	9.00-9.99%
Loans and other investments (Average balance)	¥1,706.5 billion	¥1,770.0 billion
Loan assets (Average balance)	¥1,154.7 billion	¥1,220.0 billion
Non-performing loan ratio	1.64%	1.00 – 1.99%
Core OHR	65.14%	65.00 – 69.99%
Capital Ratio	11.88%	12.00 – 12.99%
ROE (Consolidated)	5.26%	5.00 – 5.99%

Net income

*ROE calculation method

(Owners' equity at the start of the period)+(Owners' equity at the end of the period) / 2

Marketing Strategy Policy

Retail marketing promotion hybrid engine

Promote loans that are deeply rooted in people's (consumers') lives

Increase assets in custody

Consolidate and share information Engage in efficient marketing utilizing the OCEAN system



Strategy for loans that are deeply rooted in people's lives

Business remains steady

thanks to the most extensive branch network in Okinawa Prefecture

Services offered by Loan FP (Financial Planner) Stations enhanced







Strategy for Assets in Custody

Boost sales focusing mainly on investment trusts and pension insurance



* Pension insurance totals are cumulative sums sold.

* Note: Sales target added to the balance as of the end of previous fiscal year for the fiscal year ending March 31, 2013 excluding contract and other cancellations



Financing deeply rooted in the community: making the most of consulting functions — SR activities —

SR Activities I: Focus on Medical and Welfare Sectors



Certified medical management consultants: 3

Business Strategy Support Office, Medical and Welfare Business Support Group

SR Activities II: ABL Initiatives





Branch Network Strategy and Shareholder Returns

Branch network strategy

No new branches; nevertheless, plans underway to renovate five aging branches

Shareholder returns

	FY09	FY10	FY11	FY12	FY13(forecast)
Dividend (yen)	65	65	65	65	65
Payout ratio (%)	15.9	26.8	26.2	24.5	28.2
Own share purchases (million yen)	1,000	478	498	700	_
Shareholder return ratio	27.5	36.1	35.8	37.4	_